

**MASSACHUSETTS NATIONAL GUARD  
FULL-TIME MILITARY TOUR (AGR)  
VACANCY ANNOUNCEMENT**

**HUMAN RESOURCE OFFICE  
50 MAPLE STREET  
MILFORD, MA 01757-3604**

**NUMBER: FY07-29 (AGR)**

**EXPIRES: 14 MAR 07**

**DATED: 23 FEB 07**

**1. ELIGIBILITY.** Applications are currently being accepted for the following position in the Massachusetts Army National Guard under the provisions of 10 USC 681, Title 32 Section 502. Open to all qualified officers those eligible for appointment. AGR Branch (JFHQ-J1-AGR) will accept applications until 1700hrs, 14 March 2007

<b>Position:</b> SURVEY TEAM LEADER	<b>Location:</b> 1st CIVIL SUPPORT TEAM (WMD)
<b>Max Grade:</b> CPT/O-3 <b>Min Grade:</b> 2LT/O-1	<b>MOS/AOC:</b> 74B00
<b>Unit POC:</b> LTC Couture (508) 233-7571	AGR Branch POC: SFC Alberico (508) 233-6785
<b>Salary:</b> Full-time Military Pay & Allowances based on rank and time in service	<b>Web Site:</b> <a href="http://www.mass.gov/guard">http://www.mass.gov/guard</a>

**NATIONWIDE**

Contingent upon Availability of Funds and Resources

**2. QUALIFICATIONS.**

a. Individual selected will be militarily assigned to the unit and will be placed in the required duty position.

b. Enlisted personnel applying for officer positions must be eligible for commissioning upon selection for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ARNG and as a Reserve Officer of the Army.

c. Members selected for AGR tours must meet the physical qualifications outlined in AR 40-501, Standards of Medical Fitness dated 28 Mar 02. Member must complete physical exam at an Active Army MEDDAC, MEDCEN or MEPS within 24 months of the first day of an active duty tour. If the examination is older than six months, the individual must complete DA Form 7349 (Annual Medical Certificate) with review by the State Surgeon within 60 days prior to the first day of duty to assure that the standards continue to be met.

d. Female applicants must take a pregnancy test within 30 days prior to the first day of the AGR Tour.

e. AGR personnel may not be eligible for or be receiving an immediate Federal Retirement Annuity (military or civilian).

f. Applicants must have sufficient time remaining on current enlistment to permit the completion of the initial three (3) year tour of duty or must be willing to extend.

g. Individuals entering into their initial AGR Tour must be able to serve at least (5) years in an active military status IAW AR135-18, chapter 2, prior to completing 18 years of Active Federal Service (AFS).

h. Military technicians may not convert in-place to AGR status. An incumbent military technician may only change to AGR status in conjunction with a different SPMD position, defined as a SPMD position with a different position number.

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i. Eligible applicants not currently AGR must meet the requirements contained in Chapter 2, NGR 600-5, dated 20 Feb 90. Any falsification of the eligibility requirements will result in non-consideration for appointment, or if appointed, will be released from the AGR program.

j. Applicants must possess a state driver's license.

k. Applicants must live or be willing to move within a fifty mile radius of the duty station, or approximately 1 hour, unit is always on a 1 hour recall notice.

l. Applicants are required to attend military and civilian certification courses to perform job description duties.

1. Applicants will be required to meet the Occupational Safety and Health Administration physical standards.

m. Applicants will be required to conduct physically demanding activities (CST members have to become a certified Hazardous Materials technician and wear a variety of physically demanding personal protective equipment).

n. Applicants will be required to get Immunizations, soldier will have to receive all shots (anthrax, smallpox, etc,...).

o. Applicants will be required to work a 5 day work week and in an high Operational Tempo environment throughout the year (training, schools, TDY, Holidays, etc,...).

p. Applicants must possess or be able to obtain a Secret security clearance.

m. Applicants must live or be willing to move within a fifty mile radius of the duty station.

### 3. APPLICATION PROCEDURES:

a. **ALL APPLICANTS will submit:**

A copy of this announcement.

NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position) completed and signed.

Photocopy of the most current DA Form 705 (APFT Score Card.)

Class A DA photo taken within the past 12 months (a Polaroid type photo in Class A uniform is not acceptable). If recent photo taken you maybe able to locate copy on IPERMS

Statement from the Commander/supervisor stating soldier meets height/weight/body fat requirements and is not enrolled in the weight control program.

b. **APPLICANTS will obtain the required documents below from their Official Military Personnel File (OMPF)** by accessing the Personnel Electronic Records Management Systems on-line (PERMS). Log into the AKO website [www.us.army.mil](http://www.us.army.mil) or the IPERMS website at <https://statepermsompf.hoffman.army.mil/rms/login.jsp>

1. DD Form 214s and NGB Form 22s

2. Copy of last 5 NCOERS

Any questions regarding accessing your records contact **JFHQ-J1-PARC, 50 MAPLE STREET, MILFORD, MA 01757-3604** Customer Service: (508-233-6793).

c. Prior to submitting the above required paperwork contact the **Personnel Automated Record Center (PARC)** to schedule an appointment with: Customer Service: (508-233-6793) to review your records and obtain the remaining documents:

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1. A certified copy of DA 2-1

**4. Any documentation missing requires a letter regarding the circumstances be enclosed in the application packet.**

**5. Soldier will then forward the completed packet to HRO/AGR Branch. All applicants will be notified in writing within 30 days after the selection board.**

**ALLOW YOURSELF AMPLE TIME TO COMPLETE ALL OF THE ABOVE ACTIONS**

**4. SPECIAL EXPERIENCE:**

- a. Military Education: OBC required, OAC/CAX preferred.
- b. Civilian Education: Bachelor's degree required.
- c. Must have knowledge of the organization and mission of the National Guard.
- d. Previous experience at Company level operations.
- e. NBC/CBR experience at Battalion level preferred.

**5. JOB DESCRIPTION.**

- a. Leads a team of eight soldiers and airmen conducting Reconnaissance and Survey missions in a WMD incident.
- b. Meets with a variety of civilian and government agency and senior military leaders to discuss WMD CST concepts, missions and plans WMD CST involvement in state/local WMD response efforts.
- c. Coordinates and interfaces with HAZMAT teams and other first responders; FBI, state and local law enforcement agencies to receive domestic terrorism threat briefings.
- d. Participates (plan, prepare, execute) in Federal, state and DoD consequence management or emergency response exercises.
- e. Implements procedures for the introduction of effective new technologies and equipment for the improved protection of the WMD CST personnel.
- f. Operates in a WMD incident Hot Zone and adheres to mission engineering controls, protective equipment use and work practices to prevent contamination.
- g. Responsible for tracking WMD CST personnel entering/exiting a WMD incident site and developing a record keeping system to track the hazardous material training certifications of WMD CST Survey Teams.
- h. Knows NBC antidote administration and safe patient extraction, crime scene/evidence preservation techniques, establishes WMD CST chain of custody procedures and demonstrates the ability to utilize Standard Operating Guidelines (SOGs) to monitor Survey personnel operating in the Hot Zone.
- i. Uses the National Institute for Occupational Safety and Health (NIOSH) Guide to select the appropriate respiratory protection for WMD CST Survey teams.
- j. Prepares the WMD CST Survey Teams to operate in the Incident Command System (ICS) employed at the state/local level and assigns specific team functions on incident response.

- k. Serves as a WMD CST liaison/point of contact with Emergency response agencies and Incident Commanders on WMD CST WMD detection, sample collection and monitoring capabilities, developing detection and sampling mission criteria
- l. Develops the Survey teams overall force protection concept and provide the concept to the WMD CST Force Protection Officer/Hazardous Materials Safety Leader.
- m. Develops standard operating procedures for sampling, detecting and monitoring chemical, biological and radiological agents.
- n. Acts as the Commanders adviser for sampling, survey and reconnaissance operations.
- o. Trains the team in the use of a diverse collection of detection and sampling equipment.
- p. Responsible for representing the commander, when required.
- q. All other duties as assigned.